

**Central Baptist Academy** is a biblically-based, religious organization that supports families who choose to give their children a Christian education based in the Christian worldview and moral convictions expressed in the school's literature. The school welcomes students from families that do not hold these beliefs under the clear understanding that:

- a) Every student will be taught all aspects of the school curriculum including the beliefs outlined in the statements of Faith, Morals, and Gender (below).
- b) No family will actively seek to alter or undermine the teachings of the school.
- c) All students will be encouraged to receive Jesus Christ as Lord and Saviour, but no student will be compelled to do so.

### **Statement of Faith**

The basis of Central Baptist Academy and all of the programmes which it operates is the inspired and infallible Word of God, the Bible, as interpreted in the Statement of Faith of Central Baptist Church Brantford. A brief summary of the articles follows. We believe:

1. in the Scriptures of the Old and New Testament as verbally inspired of God, and inerrant in the original writings, and that they are of supreme and final authority in faith and life.
2. in one God, eternally existing in three persons, Father, Son, and Holy Spirit
3. that Jesus Christ was begotten by the Holy Spirit, and born of a virgin, and is true God and true man.
4. that man was created in the image of God and that he sinned and thereby incurred not only physical death but also spiritual death which is separation from God, and that all human beings are born with a sinful nature.
5. that the Lord Jesus Christ died for our sins according to the Scriptures as a representative and substitutionary sacrifice, and that all who believe in Him are justified on the basis of His shed blood.
6. in the resurrection of the crucified body of our Lord, in His ascension into Heaven, and in His present life here for us as High Priest and Advocate.

7. in the personal and imminent return of our Lord and Saviour, Jesus Christ.
8. that all who receive the Lord Jesus Christ by faith are born again of the Holy Spirit and thereby become children of God.
9. in the prominence of the local and visible church, baptism by immersion for believers, and the ordinance of the Lord's Supper.
10. in the bodily resurrection of the just and the unjust, the everlasting blessedness of the saved, and the everlasting, conscious punishment of the lost.
11. in the spiritual unity of all believers in the Lord Jesus Christ.

### **Statement of Morals**

Central Baptist Academy, Ministry of Central Baptist Church Brantford Inc. 1997 believes that the Holy Bible (both Old and New Testaments) is the inerrant Word of God and that it provides the behavioural and moral standards for our lives. Based upon our understanding of Biblical principles, we will teach our students:

- a) that the promotion of hatred of any individual or group is completely unacceptable
- b) that human life begins at conception and that an unborn child at any stage of development is a human being and should be treated as such.
- c) That sexual intimacy is only morally acceptable within a marriage relationship.
- d) that premarital sexual activity either heterosexual or homosexual (including but not limited to intercourse) is wrong
- e) that marriage is an exclusively heterosexual institution involving one man and one woman.

### **Gender Statement**

We believe that God wonderfully foreordained and immutably created each person as either male or female in conformity with their biological/chromosomal sex. These two distinct yet complementary genders together reflect the image and nature of God (Genesis 1:26-27).

We believe that God created people, male and female, in His image. Gender is part of that creation, determined and designed by God and unchanging. An effort to change or reject that part of oneself is a rejection of God's creation and design (Genesis 1:27).

Given the pervasive effects of the fall into sin on all creation, we believe that gender dysphoria is not part of God's original plan for creation, but that it is morally neutral, similar to a physically challenging condition. We do not condone any mistreatment, abuse, or disparaging of individuals who are experiencing gender dysphoria. At the same time, we will encourage those who are experiencing gender dysphoria to accept and respect God's design and creation, even with respect to gender.

We affirm God's love for the people He has created in His image. We believe that each person has inherent human dignity, flowing from creation in God's image and the love of Christ. We will treat each person with respect and grace, acknowledging their human dignity and God's love for them.

For this reason, this school limits access to washrooms and changerooms to persons having the biological/chromosomal sex associated with the facility in question. For greater clarity, and for example, access to the ladies' washroom and changeroom is limited to biological/chromosomal females having female reproductive organs while access to men's washroom and changeroom is limited to biological/chromosomal males having male reproductive organs.